

Sickness Policy

It is the policy at Happy Hours to encourage and promote good health and hygiene for all the children in our care. This includes monitoring children for signs and symptoms of communicable diseases such as chicken pox, measles, mumps, rubella, meningitis, hepatitis, diarrhoea, vomiting and fevers with temperatures of 37.5 or over.

With the welfare of the sick child in mind and in the interest of the remaining children at Happy Hours, if in the opinion of a senior member of staff that a child is ill, then they will contact the parents/carers and request the collection of him or her as soon as possible. The staff at Happy Hours must be convinced that the child has returned to good health before readmitting them.

- We do not provide care for children who are unwell, have a temperature or sickness and diarrhoea, or who have an infectious disease.
- If a child has a temperature of 39° then they will need to be collected as soon as possible due to risks of febrile convulsions. They will be unable to return to nursery until their temperature has gone down and stays down without medication. They are able to return to nursery providing they are well in themselves and do not require medicine in the morning to keep their temperature down.
- Children with head lice are not excluded, but must be treated to remedy the condition.
- Parents/carers are notified if there is a case of head lice at Happy Hours.
- Parents/carers are also notified if there is an infectious disease, such as chicken pox.
- Children or families are not excluded because of HIV.
- Good hygiene practice concerning the cleaning of any spilled bodily fluids is carried out at all times.
- The Health Protection Unit is notified of any infectious diseases that a qualified medical person considers notifiable.
- Please see our table for Exclusion Procedures for Illness/Communicable Disease which we display in the office.
- If children have sickness and/ or diarrhoea at nursery, they will need to be collected immediately and will be unable to return 48 hours after symptoms have stopped.
- It is senior staff's responsibility to judge and make a decision on whether or not a child has sickness and/ or diarrhoea. This is usually if the child has had 2 sets of symptoms in an hours period.
- If a child has sickness or diarrhoea which may be related to the handling or preparation of food through Happy Hours it may be necessary for a child to produce a stool sample and Ofsted will be notified within 14 days.
- All cases are based on individual circumstances and final decisions will be made by a manager

Ofsted will be informed if the nursery has reason to believe that a child is suffering from a notifiable disease and will be notified of any action taken. Please see the Sickness Exclusion table for Notifiable Diseases.